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**From:** Tobias, David [Tobias.David@epa.gov]  
**Sent:** 7/1/2021 12:50:37 PM  
**To:** Le, Madison [Le.Madison@epa.gov]; Salazar, Keith [Salazar.Keith@epa.gov]; Hou, Ariel [Hou.Ariel@epa.gov]; Camacho, Iris [Camacho.Iris@epa.gov]; Fehrenbacher, Cathy [Fehrenbacher.Cathy@epa.gov]; Scarano, Louis [Scarano.Louis@epa.gov]; Childs, Elizabeth [childs.elizabeth@epa.gov]; Cox, James W. [cox.jamesw@epa.gov]  
**CC:** Gallagher, Jeffrey [Gallagher.Jeffrey@epa.gov]  
**Subject:** RE: Path forward regarding letter to Congress

**Sensitivity:** Private

Good morning

1. If the extra speakers will need some time, it may be good to move this meeting to a start time at noon so we have a whole hour. It looks like Carol Ann and Nate will be discussing four topics and then responding to questions, and then we will need to have a conversation without them about how we will handle NCD specific issues.
  - a. It looks like almost everyone has "space" to start at noon, although that means giving up the whole lunch hour.
2. We also may want to add Tracy Williamson so she is aware.

David Tobias

Team lead in the New Chemical Division (NCD)/OPPT/OCSP

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**From:** Le, Madison <Le.Madison@epa.gov>  
**Sent:** Wednesday, June 30, 2021 4:52 PM  
**To:** Salazar, Keith <Salazar.Keith@epa.gov>; Hou, Ariel <Hou.Ariel@epa.gov>; Camacho, Iris <Camacho.Iris@epa.gov>; Fehrenbacher, Cathy <Fehrenbacher.Cathy@epa.gov>; Scarano, Louis <Scarano.Louis@epa.gov>; Childs, Elizabeth <childs.elizabeth@epa.gov>; Cox, James W. <cox.jamesw@epa.gov>  
**Cc:** Tobias, David <Tobias.David@epa.gov>; Gallagher, Jeffrey <Gallagher.Jeffrey@epa.gov>  
**Subject:** RE: Path forward regarding letter to Congress  
**Sensitivity:** Private

Keith,

Thank you for setting up this meeting. Since we are in uncharted territory here, I have asked Carol Ann and Nate Nichols (OGC) to participate in this meeting. They will provide high level guidance at the beginning on related issues on Scientific Integrity, Whistleblower protection, discrimination (EEO), and bullying (4711). And then they will answer any questions that the team may have on the overall process and what individuals should or should do under this situation. Once Carol Ann and Nate are done, the NCD folks will stay on and have a discussion on the specific topics you've raised that impact NCD specifically.

Please let me know if you have any concerns with the proposed approach for tomorrow's meeting. I plan to forward your invite to Carol Ann and Nate (unless I hear otherwise from you). I will also forward it to Drew Sullivan in RMB (and his supervisor the RMB managers, Rebecca and Loraine) since Drew's name also shows up in the letter.

Madison H. Le  
Division Director  
New Chemicals Division  
USEPA/OCSP/OPPT

Direct: 202-564-5754  
Cell: 202-507-3062

-----Original Appointment-----

**From:** Salazar, Keith <Salazar.Keith@epa.gov>

**Sent:** Wednesday, June 30, 2021 10:48 AM

**To:** Salazar, Keith; Hou, Ariel; Camacho, Iris; Fehrenbacher, Cathy; Le, Madison; Scarano, Louis; Childs, Elizabeth; Cox, James W.

**Cc:** Tobias, David; Gallagher, Jeffrey

**Subject:** Path forward regarding letter to Congress

**When:** Thursday, July 1, 2021 12:30 PM-1:00 PM (UTC-05:00) Eastern Time (US & Canada).

**Where:** Microsoft Teams Meeting

**Sensitivity:** Private

All,

I realize this time is not good for everyone. The other options I see are tomorrow (Thursday) at 12:30-1PM or perhaps after 5pm today or tomorrow though that seems to be outside most people's working hours. Please let me know if either of the other times are acceptable.

I would like to discuss the letter sent to Congress accusing widespread fraud and corruption in the New Chemicals program and the ramifications of this letter on the team's ability to complete any further New Chemicals work until this matter is resolved. I am unsure who has received this letter or if I am at liberty to share it so I have not attached this to the invite.

Thanks,

Keith

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